

SOCIO-ECONOMIC DEVELOPMENT



Vocational training and educational programs to increase employability in the hotel and tourism sector in Cabo Delgado Province.



The project aims to increase youth employment in the context of the tourism industry, through vocational training courses, exchanges of best international practices and involvement of tourism businesses in the region.



COUNTRY
Mozambique



BENEFICIARIES
5000



METHOD
Humanitarian aid

LOCAL PARTNERS	ICCP - Instituto Industrial e Comercial de Pemba UCM Pemba - Universidade catolica de Moçambique, Faculdade de Gestão de Turismo e Informática Campus de Pemba Fundacion Ibo PNQ - Parque Nacional das Quirimbas
INTERNATIONAL PARTNERS	Istituto Oikos Onlus Muindi Semi di Sorriso Onlus Politecnico di Milano
FUNDING AGENCIES	European Union, delegation to the republic of Mozambique Emilia - Romagna Region
STARTING DATE	february 2013
IMPLEMENTATION PERIOD	55 months
DESCRIPTION	Tourism is currently a growing sector that offers one of the main opportunities for income and employment in the medium and long term to all social classes, particularly in the Northern Provinces. The project will work in order to provide better response to market requirements, integrate the vocational training in human resources development, and broaden the scope of vocational training, in terms of geographical coverage, specialties offered, training methods used and target groups contemplated. Employment promotion will also be fostered by means of private (tour operator, hotels), educational (formal and informal), public (local governments) sectors.
OBJECTIVES	The overall objectives are: <ul style="list-style-type: none"> • To align vocational training with the needs of emerging strategic economic sectors, such as tourism. • Contribute to reduce the regional and gender disparities in the access to education. Promote the inclusion of vulnerable population group in the local economy. • To promote a more modern tourist development that takes into due consideration the aspects of environmental sustainability, economic and social development. The Specific objective is the improving of the people employability by increasing the quality and opportunities for public and private vocational training in the urban and rural formal and informal sectors, to respond to the growing and demanding request of the labor market of the tourism sector.

ACTIVITIES

- Development, at UCM, of a one year multidisciplinary “*Alta escola de formação (AEF)*” address to the employees of the tourism chain.
- Review and harmonize the curricula with priority of hotel and tourism sector, improve links with private sector
- Specific cultural exchanges, training of trainers
- Creation of self sustainable modules of vocational training in hotel and tourism connected sectors (cooks, waiters, guiding, snorkeling...) addressed to poorly educated people
- Promotion of TVET opportunities
- Creation of long-term partnerships and agreement through formal and informal initiatives and the private and the public sector.
- Creation of “*balcão informativos de trabalho*” at IICP and Civil Society level.
- Setting up a social research for monitoring the action and make more effective impact on the target groups.



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