

## VACANCY: COMMUNITY PROTECTION APPROACH SPECIALIST

**Location:** Zahle, Lebanon

**Job Title:** Community Protection Approach Specialist

**Type of contract:** 6 months with possibility of extension (including a 3 months as probation period)

**Starting date:** 10<sup>th</sup> of April

**Monthly Net Salary Range:** 2500 Euros

**Application deadline:** 30/03/2018

### Application procedures:

Send your CV and cover letter to [job.openings@gvc-italia.org](mailto:job.openings@gvc-italia.org) with reference **L11** only preselected candidates will be contacted; the applications will be reviewed as they are received and the position may be awarded before the deadline

GVC is an Italian NGO founded in 1971 active in international development and humanitarian aid projects.

We work to return dignity to entire communities; we fight poverty and injustice so that the fundamental rights of every person can be recognised. In almost fifty years of activity, we have reached the remotest corners of the world, setting up thousands of sustainable development cooperation projects.

In 2016, GVC managed 84 projects, operating in 24 countries. From Africa to Latin America, from Asia to the Middle East, through to Europe. We act involving people, civil society organisations, governments and local authorities, to ensure access to water, food, health, education and work for thousands of people.

During a humanitarian emergency, GVC works to rebuild what has been destroyed and to rekindle growth and sustainable development processes. Our interventions aim to increase the population's resilience, enhancing a community's capacity to find, within its fabric, the skills and resources necessary to grow in a self-sufficient manner.

Our staff is the key to achieving ambitious goals. With nearly 770 professionals employed and 250 partners, over the past 12 months GVC has reached 1.4 million people. The organisation's programmes (26 million in 2016) are co-funded by the most important humanitarian and development aid donors such as EU (DEVCO, EACEA, ECHO, NEAR), United Nations (OCHA, UNHCR, UNDP, UNICEF, WFP, FAO) and individual countries (AICS, JICA, France and Dutch Embassies) as well as by private donors and foundations.

Our programmes rely on highly specialised staff, able to implement tailored methods and practices in order to meet the different needs of beneficiaries and donor requirements.

The challenges that characterise the environments we work in are tackled by creating innovative synergies that draw on teamwork, multi-disciplinary experiences and by pairing international and local expertise.

Respect for individuals and constancy are essential and inalienable characteristics if operating in contexts requiring strong human and professional talents.

Being part of the GVC team means taking part in the development of a dynamic organisation where the contribution of each staff member is promoted and valued, working together towards the collective achievement of our goals and vision.

## Job description

GVC has been working in Lebanon since 2006, and within the Syrian crises response since 2012. Historically the organization has implemented activities related to basic assistance, WASH service provision and infrastructure; livelihood and protection and inclusion activities. Currently GVC works in both Humanitarian and Development, aiming to:

1. Provide access to basic assistance;
2. Strengthen the protection of vulnerable communities through an integrated community-based approach;
3. Enhance socio-economic development;
4. Improve local water provision system through No Revenue Water approach.

At present the main donors are: Italian Cooperation (AICS), EU (ECHO, MADAD Trust Fund), UNHCR, and OCHA.

Within this framework, GVC is recruiting a Community Protection Approach Specialist who will be responsible for supporting activities in Bekaa carried out by GVC in favour of Syrian Refugees.

## Main tasks and responsibilities

Under the general direction of the Country Representative and Programme Manager, the a Community Protection Approach Specialist will be required to familiarize him/herself with all aspects of the execution of the GVC CPA, and more specifically he will be responsible for:

- Ensuring a positive and respectful work environment;
- Ensuring involvement of relevant GVC colleagues in key actions, as appropriate, including Protection Task Force and field teams;
- Mentoring and technical supervision of CPA field Officer;
- Upholding and mainstreaming research ethics;
- Compliance to GVC Community Protection Approach, identifying lessons learned and documenting these;
- Writing and updating SOPs for GVC Community Protection Approach in compliance with standard SoPs and upon validation of the Task Force CPA Specialist.

The CPA is a methodology which comprises a context-specific process of multi-sectorial assessment and right-based analysis to determine immediate patterns of risks and analyze the degree of the population's resilience against such risks. Throughout this, local protection strategies are elaborated and designed to increase the capacities and empower the communities and individuals, reduce exposure to harm and develop local strategies to increase protection from the impeded access to safe and dignified life.

### **Technical monitoring and supervision of GVC Community Protection Approach (CPA)**

- Defining the CPA methodology for each cluster including disaggregation of groups and CPA related steps with the field coordinator;
- Ensuring community participation and empowerment in all CPA steps implemented in each targeted localities and ensuring proper representation of the targeted population;
- Provide capacity building of field staff related to CPA steps;
- Providing technical support for field coordinator and CPA field officer in defining and managing the CPA process;
- Quality control of data collected including ensuring following SOPs and guidelines related to CPA data protection mechanism defined for Lebanon context with regular feedback provided for field coordinator and field staff;
- Provide technical support for field staff during all CPA process in compliance with guidelines for formats and tools used;
- Documentation of lessons learned and methodology and regular sharing with Global CPA specialist;
- Ensure reflections of field's recommendation in joint discussion with Protection Specialist and regular sharing with Global Protection Specialist and Global CPA Specialist.

### **Reporting**

- Provide regular feedback for the Project Manager regarding CPA process progress and defining, including reporting of activities within project frame
- Provide regular reporting to the Regional Protection Task Force on CPA process

### **Professional experience**

- At least 3 years of previous experience in the humanitarian sector within community mobilisation
- Previous work and publications in social research
- Good knowledge of Microsoft Office, in particular Word and Excel

### **Education and skills**

- Master Degree in social science, sociology, anthropology or similar subject;
- Fluent in English, knowledge of Arabic is an asset;
- Good communication skills (with local authorities and communities);
- Understanding of and commitment to humanitarian principles and values;
- Highly organised and able to work respecting deadlines;
- Passionate in the job, flexibility and willingness to work long hours;
- Ability to work in team with respect;
- Being flexible and with the ability to adjust to changes and new requirements;
- Driving licence.

**Will constitute an asset**

- Previous experience in the Middle East
- Previous work in NGOs
- Knowledge of Arabic